

### DIKGATLONG LOCAL MUNICIPALITY RE-ADVERTISEMENT

Dikgatlong Local Municipality invites applications from suitably qualified candidates to fill the following vacant position within its establishment:

**Office of the Municipal Manager  
Municipal Manager  
Barkly West, Northern Cape  
2022/003/10/OMM**

**Annual Total Remuneration Package:**  
R 398 264 - R 1 110 499 - R 1 232 554 (Grade 2 Municipality). Negotiable in terms of Government Gazette No. 1224 of 08 November 2018. Upper limit of Remuneration Package Payable to Municipal Managers and Managers Directly Accountable to the Municipal Managers (Grade 2 Municipality)

**Term of Appointment:**  
- Fixed term contract (5 years)

**Years of experience:**  
- Five (5) years local government experience at a senior management level, and must have proven institutional transformation record in the public or private sector

**Minimum Qualifications / Requirements:**  
- B Degree in Public Administration/Political Sciences/Social Sciences/Law or equivalent  
- Compliance with all the requirements as contained in the Municipal Regulations on Minimum Competency Levels, Gazette 29987 of 15 June 2007, i.e. South African Qualifications Authority Qualification ID No. 48965 for Accounting Officers of municipalities, e.g. CPMD, MFMP, etc. If a newly appointed person is not in possession of this Competency, he/she must complete it within eighteen (18) months from the date of employment, in accordance with Government Notice Number 91 of 5 February 2017, as promulgated in Government Gazette No. 40593.  
- A postgraduate qualification in the fields related to public administration will be an added advantage.  
- Valid driver's licence

**Core competencies:**  
- As stipulated in Annexures A and B of the Regulations of Appointment and Conditions of Employment of Senior Managers Government Notice 21 in Government Gazette 37245 dated 17 January 2014.  
- Advanced knowledge and understanding of relevant policy, legislation, institutional governance systems and performance management.  
- Advanced understanding of municipal council operations and delegation of powers.  
- Proven track record of good governance, audit and risk management, budget and financial management.  
- Ability to be an innovative and strategic leader.  
- Good facilitation and communication skills.

**Responsibilities:**  
- To comply with the functions of the Municipal Manager as prescribed in section 55 of the Municipal Systems Act, 32 of 2000.  
- Provide strategic and ethical leadership and management to achieve the vision of the municipality.  
- Development and management of an economically effective, accountable administration which is equipped to implement municipality's Integrated Development Plan, to operate in accordance with the Municipal Performance Management System and to understand the needs of the local community.  
- Responsible for all income and expenditure of the Municipality, all assets, the discharge of all liabilities of the Municipality, as well as the proper and diligent compliance with applicable municipal finance management legislation.  
- Management of the provision of services to the local community in a sustainable and equitable manner.  
- Appointment, training, discipline and effective utilisation of staff as well as promotion of sound labour relations.  
- Promotion of sound labour relations and compliance with applicable labour legislation.  
- Advise the political structures and political office-bearers, manage communications between political structures and political office-bearers of the municipality as well as carrying out their decisions.  
- Administration and implementation of the Municipality's by-laws and other legislation.  
- Exercise any powers and performing any duties delegated by the municipal council, or by other delegating authorities of the Municipality.  
- Facilitate participation by the local community in the affairs of the Municipality.  
- Develop and maintain a system for the assessment of community satisfaction with municipal services.  
- Represent the municipality at provincial and national fora.  
- The performance of any other function that may be assigned by the Municipal Council and as Accounting Officer.

**Please Note:**  
- Notarised or faxed and/or electronic applications will be considered.  
- Only hard-copy applications will be considered.  
- Candidates are required to complete the prescribed "Annexure C" application form as per Regulations on Appointment and Conditions of Employment of Senior Managers Government Notice 21 in Government Gazette 37245 dated 17 January 2014 which is obtainable from the internet at [www.gwonline.co.za](http://www.gwonline.co.za) (failure to do so will result in the candidate being disqualified).  
- Short-listed candidates will be subjected to security vetting/screening, verification of qualifications and employment history/reference check and competency assessment and should disclose financial interests.  
- Dikgatlong Local Municipality reserves the right to nullify or cancel an employment contract and recover all costs incurred by the municipality including remuneration, advertisement, etc., should it be discovered that the successful candidate submitted false or insufficient information which resulted to the contravention of the provisions of Municipal Council Policies, Municipal Systems Amendment No. 7 of 2011 or any other relevant legislation.  
- Convincing of Councilors with the purpose of being appointed is not allowed and proof of such canvassing will lead to disqualification.

**If you meet the stated requirements, a detailed CV, certified copies of academic qualifications, Identity Document and Driver's License (certified copies must not be older than 3 months) should be addressed to Cnr J Tshwanage, The Mayor, Dikgatlong Local Municipality, Private Bag X5, Barkly West, 8375 or hand delivered at 31 Campbell Street, Registry Office, Dikgatlong Local Municipality, Barkly West.**

**Technical Enquiries:** Mr LA Kesekile (Human Resource Officer) @ 053 531 6500 during office hours (08:00 - 16:00)

**Closing Date:** 09 September 2022 at 13:00

If no communication has been received from us within three (3) months after the closing date, please consider your application not successful. The Municipality reserves the right to appoint or not appoint any person.

**Notice issued by:**  
Cnr J Tshwanage  
The Mayor, Dikgatlong Local Municipality  
31 Campbell Street  
Private Bag X5  
Barkly West  
Northern Cape Province  
8375

### Ehlanzeni TVET College (ETVETC), in collaboration with the Purchasing Consortium Southern Africa (PURCO SA) hereby invites experienced Service Providers for the following tender:

Tender Number	Tender Description	Compulsory Information Session Venue, Date and Time	Closing Date of Tender
PUB012/009	The appointment of a panel of Legal Firms to provide Legal Services and Advice (Labour and Contract Law) as and when required basis for a period of three (3) years	19 August 2022 at 10h00 at the Nelspruit Campus, Corner Koraalboom Ave and Kaapsepoort Road, Nelspruit	05 September 2022 at 11h00 PURCO SA, 8 Invicta Road, Rosen Office Park, Erand Gardens, Midrand

**TENDER DOCUMENTS** are available in electronic format only and is available at a non-refundable fee of **R 150.00 (VAT included)**. Tender documents can be obtained from the PURCO SA website: [www.purcosa.co.za](http://www.purcosa.co.za) from **11 August 2022**.

Address ALL QUESTIONS to Mr Stephen Preston at cell: 083 967 6022 or email: [stephen.preston@purcosa.co.za](mailto:stephen.preston@purcosa.co.za)

**Sealed tenders must be deposited into the tender box situated at PURCO SA, 8 Invicta Road, Rosen Office Park, Erand Gardens, Midrand.**

**CLOSING DATE AND TIME: 05 SEPTEMBER 2022 AT 11H00**

**Tender Document Enquiries:** Mr Jackson Phetla, tel. 011 545 0940 or email: [jackson.phetla@purcosa.co.za](mailto:jackson.phetla@purcosa.co.za)

Should you not be contacted by PURCO SA within 30 days of the closing date of the tender, please consider your proposal unsuccessful. Late tenders will be disqualified from the bidding process.

**Ehlanzeni TVET College does not bind itself to accept the lowest bid and reserves the right to accept the bid as a whole, in part or not at all. Ehlanzeni TVET College is committed to both the principle and practical implementation of the Procurement Policy of Broad-Based Black Economic Empowerment (B-BBEE). Facsimile, late and/or electronic tenders will not be accepted.**

**purco**  
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### home affairs

Department of Home Affairs  
REPUBLIC OF SOUTH AFRICA

## directions

The National Development Plan (NDP) 2030 is a compass pointing South Africa in a new direction where poverty is eliminated and inequality is reduced by 2030. This desired destination can be reached by enhancing the capacity of the State, and the Department of Home Affairs is committed to delivering to this goal.

The Department of Home Affairs is an equal opportunity and affirmative action employer. It is our intention to promote representivity (race, gender, disability), through the filling of positions.

We are looking for committed, passionate and talented individuals to form part of a new leadership team, equipped with the right skills to deliver a modern world-class service. If you are committed to delivering on the National Development Plan (NDP) priorities, ascribe to the Department's shared value set, have what it takes to serve the needs of South African citizens, residents and visitors – and your credentials meet the requirements of any of the following positions – kindly respond before the closing date.

**CHIEF DIRECTOR: IT SERVICE MANAGEMENT, REF NO: HRMC 60/22/1**

Salary: An all-inclusive salary package R1 269 951 to R1 518 396 per annum (Salary Level 14), structured as follows: Basic salary – 70% of package; State contribution to the Government Employees Pension Fund – 13% of basic salary. The remaining flexible portion may be structured in terms of the applicable remuneration rules.

Centre: Head Office, Pretoria, Branch: Information Services, Chief Directorate: IT Service Management.

**CHIEF DIRECTOR: BACK OFFICE IDENTITY DOCUMENT PROCESSING, REF NO: HRMC 60/22/2**

Salary: An all-inclusive salary package R1 269 951 to R1 518 396 per annum (Salary Level 14), structured as follows: Basic salary – 70% of package; State contribution to the Government Employees Pension Fund – 13% of basic salary. The remaining flexible portion may be structured in terms of the applicable remuneration rules.

Centre: Head Office, Pretoria, Branch: Civic Services, Chief Directorate: Back Office Identity Document Processing.

**Closing Date: 26 August 2022**

**For full job specifications, terms and conditions of application and to apply, please visit our website at [www.dha.gov.za](http://www.dha.gov.za)**

### Makhuduthamaga Local Municipality

#### BID NOTICE AND INVITATION TO BID

No.	Project No.	Project Description.	Closing Date
1.	LIM473/commercial-law/22/23/020	Provision of commercial law services for the period of 3 (three) years.	19/09/2022 at 12H00
2.	LIM473/labour-law/22/23/021	Provision of labour law services for the period of 3 (three) years.	19/09/2022 at 12H00
3.	LIM473/civil-litigation/22/23/022	Provision of Civil litigation services for the period of 3 (three) years.	19/09/2022 at 12H00

The employer is Makhuduthamaga Local Municipality represented by the Acting Municipal Manager. Bid documents will be obtainable from Makhuduthamaga Local Municipal offices from **25 August 2022 (Mon-Fri from 08:00-16:30)** from the cashiers; at a non-refundable deposit of **R560.00** payable in cash or bank guaranteed cheque. Bid documents can also be downloaded from online services at [www.etender.gov.za](http://www.etender.gov.za) at no cost.

Completed and signed tender documents must be sealed in an envelope and marked with the relevant project number and project description and be deposited in the tender box at Makhuduthamaga Local Municipality Offices in Jane Furse before the closing date and time.

The municipality shall evaluate, adjudicate and award tenders in accordance with the Preferential Procurement Policy Framework Act, 5/2000 and revised procurement regulation April 2017 on 80/20 points system where 80 points will be allocated to price and 20 points for B-BBEE and 100 points for functionality according to the said legislation. Details for functional will be in the tender document. **Bids will remain valid for 90 (ninety) days after the closing date.**

The lowest tender will not necessarily be accepted and the municipality reserves the right not to consider any tender not fully completed. Tenderers are required to initial each page of the tender document and sign where necessary.

**For enquiries contact:**  
Supply Chain Unit: Mr Mthopho KJ - 013 265 8607  
Corporate Services: Mrs Mhlahre MA - 013 265 8628

Mr Moganedi RM - ACTING MUNICIPAL MANAGER  
PRIVATE BAG X 434  
JANE FURSE, 1085

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### Makhuduthamaga Local Municipality

#### BID NOTICE

Bidders are invited to bid for the following project:

No.	Project No.	Project Description.	Closing Date
1.	LIM473/protectiveclothing/22/23/024	Supply and delivery of protective clothing for municipal employees (100% local content.)	09/09/2022 at 12H00
2.	LIM473/traffic-uniforms/22/23/025	Supply and delivery of traffic-uniforms for municipal employees (100% local content.)	09/09/2022 at 12H00

The employer is Makhuduthamaga Local Municipality represented by the Acting Municipal Manager. There is no compulsory briefing.

Bid documents will be obtainable from Makhuduthamaga Local Municipal offices from **23 August 2022 (Mon-Fri from 08:00-16:30)** from the cashiers; at a non-refundable deposit of **R560.00** payable in cash or bank guaranteed cheque. Bid documents can also be downloaded from online services at [www.etender.gov.za](http://www.etender.gov.za) at no cost.

Completed and signed tender documents must be sealed in an envelope and marked with the relevant project number and project description and be deposited in the tender box at Makhuduthamaga Local Municipality Offices in Jane Furse before the closing date and time.

The municipality shall evaluate, adjudicate and award tenders in accordance with the Preferential Procurement Policy Framework Act, 5/2000 and revised procurement regulation April 2017 on 80/20 points system where 80 points will be allocated to price and 20 points for B-BBEE according to the said legislation. **Bids will remain valid for 90 (ninety) days after the closing date.**

The lowest tender will not necessarily be accepted and the municipality reserves the right not to consider any tender not fully completed. Tenderers are required to initial each page of the tender document and sign where necessary.

**For enquiries contact:**  
Supply Chain Unit: Mr Mthopho KJ - 013 265 8607  
Corporate services: Mrs Mhlahre MA - 013 265 8628

Mr Moganedi RM - ACTING MUNICIPAL MANAGER  
PRIVATE BAG X 434  
JANE FURSE, 1085

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# CPUT REQUEST FOR BIDS

The Cape Peninsula University of Technology (CPUT) invites suitably qualified bidders/ service providers to submit bids for the following:

BID REF	DESCRIPTION	NON-COMPULSORY BRIEFING	CLOSING DATE AND TIME	ENQUIRIES
CPUT 36/22	Appointment of a service provider for the implementation of a Security Information and Event Management (SIEM) solution at CPUT	23 August 2022 at 10:00 Meeting online: MS Teams	5 September 2022 at 11:00	Mr A Mangwana MangwanaA@cput.ac.za

**Instructions pertaining to the submissions of bids are obtainable on page 1 of the RFB documents.**

Bid documents can be downloaded from: [www.cput.ac.za/services/procurement](http://www.cput.ac.za/services/procurement). Prospective bidders should be in the possession of the RFB document during the briefing session.

A non-refundable amount (see page 5 of the bid document) is payable at the cashiers of CPUT using cost centre/account code: 0100/55056, or can be deposited directly at ABSA, electronic banking code 632005, account no. 011162510521. The bid reference number and company name must be inserted as reference for both payment options. Proof of payment must be submitted with your completed document by the closing date and time.

The University is committed to the Broad Based Black Economic Empowerment Act No. 53 of 2003 and the Preferential Procurement Policy Framework Act No. 5 of 2000: 80/20 Preference Point System will be used for these bids.

**ONLINE SUBMISSION:**  
Queries and bids are to be submitted online using the **SABEx Online Box** located on the Bid Notice Page where procurement documentation is downloaded.

**CPUT**  
+27 (0)21 959 6767  
info@cput.ac.za  
www.cput.ac.za

**www.facebook.com/cput.ac.za**  
@cput  
@wearecput

Consult the CPUT website for more information. Every effort has been made to ensure the accuracy of the information; however the University reserves the right at any time, if circumstances require to make changes to any of the published details.

**Cape Peninsula University of Technology**  
creating futures

ATHLONE BELLVILLE DISTRICT SIX GEORGE GRANGER BAY MOWBRAY WELLINGTON WORCESTER

### DR JS MOROKA LOCAL MUNICIPALITY

Hereby invites applications from experienced, qualified, innovative, committed and energetic individuals to fill the under-mentioned positions:

**DEPARTMENT: OFFICE OF THE MUNICIPAL MANAGER**

**1. EXECUTIVE MANAGER: TECHNICAL SERVICES (Re-Advert)**

Total remuneration package will be in terms of Government Gazette No. 43122 dated 20th March 2020 (Minimum: R894, 447, Midpoint: R1, 022, 226, Maximum: R1, 133, 463 per annum (negotiable).

The successful incumbent will be on five (5) years fixed term employment contract and will be required to sign an employment contract, a performance agreement and complete the disclosure of financial interest form. He/she will be stationed at Dr J.S Moroka Local Municipality in Siyabuswa, Mpumalanga Province.

**2. EXECUTIVE MANAGER: DEVELOPMENT AND PLANNING**

Total remuneration package will be in terms of Government Gazette No. 43122 dated 20th March 2020 (Minimum: R894, 447, Midpoint: R1, 022, 226, Maximum: R1, 133, 463) per annum (negotiable).

The successful incumbent will be on five (5) years fixed term employment contract and will be required to sign an employment contract, a performance agreement and complete the disclosure of financial interest form. He/she will be stationed at Dr J.S Moroka Local Municipality in Siyabuswa, Mpumalanga Province.

**Note:** Employment Equity candidates are encouraged to apply as the Municipality seeks to achieve its employment equity targets. The shortlisted candidates will be subjected to competency assessment, qualifications verification, vetting, security and reference check.

No faxed or emailed applications will be considered. The selection process will be influenced by the municipality's Employment Equity principles. Please note that correspondence will be limited to shortlisted candidates only. Applicants who have not been contacted within six weeks after the closing date should assume that their applications were unsuccessful. The Municipality reserves the right not to make any appointment.

**To apply:** use a prescribed application form (available on the website as application form for senior manager [www.moroka.gov.za](http://www.moroka.gov.za) or municipal offices), accompanied by certified copies of qualifications, ID document, driver's license (not older than six months), and a detailed CV, must be addressed to: Ms. M M Mathebela, The Municipal Manager, Dr J.S Moroka Local Municipality, Private Bag X 4012, Siyabuswa, 0472. Applications can also be hand delivered in our Head office at: A2601/13 Bongimfundo Street, Siyabuswa.

For more information call the office of the Municipal Manager on (013) 973 1101.  
Closing date: Friday the 09 September 2022.

**Ms. M M MATHEBELA  
MUNICIPAL MANAGER**

# REACH THE AUDIENCE THAT MATTERS MOST

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### VACANCY ADVERTISEMENT

The cidb is a statutory body established under the executive authority of the Department of Public Works and Infrastructure (DPWI) and enabled by the Construction Industry Development Board Act 36 of 2000 (CIDB Act), from which it derives its mandate. The Construction Industry Development Board (CIDB) is an Equal Opportunity Organisation. The Organisation's Head Office is in Greenwood, Pretoria. CIDB vision has been reviewed to reflect the importance of the cidb as a catalyst for economic growth and job creation in South Africa. The emphasis is to build an industry that is inclusive and reputable where all participants equally can drive the construction industry.

**JOB TITLE: CHIEF OPERATIONS OFFICER (5 year contract)**  
**DEPARTMENT: CEO**  
**LOCATION: HEAD OFFICE**  
**GRADE: E3**  
**PACKAGE: R2 058 872.00 - R2 722 035.00 (Total Cost)**  
**REF: COO 03**  
**REPORTING TO: CHIEF EXECUTIVE OFFICER**

**Purpose:** Interpret cidb strategy to develop an operational strategy for functional operations to direct and ensure the alignment of the regulation and advocacy, performance and transformation, and development and capacitation to attain cidb objectives.

**Key Responsibilities:** As part of the executive leadership team, the new leader will work closely with the Chief Executive Officer to accomplish the goals, objectives and strategic plan of the cidb. This role will maintain control of diverse business operations; the incumbent must be an experienced and efficient leader. The operations leader must have the ability to take the cidb forward in the following areas of focus: **Industry Regulation and Advocacy:** Oversee the development, implementation and maintenance of the construction industry. **Industry Performance and Transformation:** Provide leadership in the development and implementation of transformation policies, frameworks and programmes relating to the construction industry; oversee management and coordination of performance monitoring and evaluation systems and processes for the construction industry; provide leadership in the development and implementation of best practices, standards and measurement in construction for the construction industry; oversee the coordination and implementation of advisory services, research and policy development for the construction industry; oversee the development and implementation of strategies and plans to increase productivity, improve quality and reduce defects in the construction industry. **Industry Development and Capacitation:** Oversee the implementation of the National Contractor Development Framework in the construction industry; oversee the development and implementation of support programmes in respect of leadership, technical support, and business administration to contractors; oversee the development and implementation of programmes to develop the capacity of participants in procurement and delivery of infrastructure; oversee and collaborate with National Treasury regarding compliance monitoring with the Standards for Infrastructure, Procurement and Delivery Management. **Operational Planning:** Provide input into the formulation and development of plans for the unit in consultation, develop a forecasting model, ensure development and implementation of relevant policy and procedure, ensure development, implementation and monitoring of relevant strategies, plans and operational plans. **Risk and Financial Management:** Identify and manage risks in areas of responsibility, ensure timely budgeting, monitoring, variance analysis and reporting; ensure that procurement planning takes place, the specification are developed timely and that there is compliance with supply chain prescripts; ensure the unit's assets are managed, maintained and kept safely; weigh up financial implication of proposals and align expenditure to cash flow projections; prepare and control the budget; evaluate and monitor all unit expenditure; ensure that all expenses incurred by the unit are in line with the PFMA and accounted for; ensure that there is expense control exercise within the unit; reconcile unit monthly expenditure report received from Finance.

**People Management:** Manage the performance of subordinates in accordance with the policies and procedures of the cidb; oversee the development of Personal Development Plans for subordinates and ensure implementation; discipline subordinates as and when necessary, in accordance with cidb policies and procedure.

**Educational requirements:** Relevant degree in Built/Construction management (NQF Level 8) A Master's degree will be an added advantage.

**Experience:** At least 8 years' experience in the Built/Construction environment 3 years' experience at Executive/Senior Management Level

**Knowledge, Skills, competencies and attributes:** information seeking; proactive communication; written communication; oral communication; sector awareness; analysis and problem solving; judgement and decision making; impact and influence; negotiation; interpersonal sensitivity; relationship building and networking; developing relationships; coaching and developing others; motivating others; stress tolerance; drive and persistence; self-confidence; organisational commitment; learning focus; self-reliance; reliability; planning; organising and prioritising; initiative; detail focus.

Applications should be sent to [hrcv@cidb.co.za](mailto:hrcv@cidb.co.za) and closing date for the applications: 26 August 2022, 16h30. Preference will be given to female applicants. All applicants with overseas qualification are required to submit a SAQA verification certificate with the qualifications.

The cidb is an equal opportunity employer and reserves the right to appoint or not to appoint. Communication will be with the shortlisted applicants only. Should you not hear from us within 2 months after the closing date, please consider your application to be unsuccessful. Recommended applicants will be subjected to verification checks, Competency and Enneagram assessments. Applicants can also visit the cidb website on [www.cidb.org.za](http://www.cidb.org.za).